



VAIBHAV GLOBAL LIMITED

Vaibhav Global Certified as a Great Workplace by Great Place to Work® Institute, India

Jaipur, June 26, 2020

Great Place to Work® Institute, India, certified Vaibhav Global Ltd. as a great workplace based on successful completion of the assessment process. Participating organizations are assessed through two lenses – Trust Index© and Culture Audit©; and on meeting the qualifying criteria are Certified as a Great Place to Work for a period of 1 year. The Trust Index for Vaibav Global, India, marked a significant improvement from 74% last year to 84% for the current period.

“We are very happy to have received this recognition,” said Mr. Pushendra Singh, Vice President, HR, VGL Group, “At VGL, our goal is to consistently better the work environment that nurtures individual differences, inspires trust, and facilitates high performance. It is most gratifying to receive a high score from our team on some of our key endeavors captured by statements like - ‘My work has special meaning: this is not just a job’ and ‘Management genuinely seeks and responds to suggestions and ideas’. A framework that aids a continuous feedback loop both internal and external, drives us to persistently improve to become an even better workplace.”



About Vaibhav Global Limited

Vaibhav Global Limited (VGL) is an electronic retailer of fashion jewellery, accessories, lifestyle and essential products in developed markets with direct access to around 99 million households (FTE) through its TV home shopping networks – Shop LC in US and Shop TJC in UK. VGL’s TV channels reach customers directly 24x7 on all the major cable, satellite and DTH platforms – Dish TV, DirecTV, Comcast, Verizon Fios, Time Warner, AT&T, Sky, Virgin, Freeview, Freesat etc. The Company’s ecommerce websites www.shoplc.com in the US and www.tjc.co.uk in the UK complement TV coverage and diversify customer engagement.

About Great Places To Work

Great Place to Work® is the global authority on building, sustaining and recognizing High-Trust, High-Performance Culture™ at workplaces. Great Place to Work® Institute has conducted pioneering research on the characteristics of great workplaces for over 30 years. The Institute partners more than 10,000 organizations every year around the world to help create and sustain a High-Trust, High Performance Culture™.

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Certain statements in this document may be forward-looking statements. Such forward-looking statements are subject to certain risks and uncertainties like government actions, local political or economic developments, technological risks, and many other factors that could cause our actual results to differ materially from those contemplated by the relevant forward-looking statements. Vaibhav Global Ltd. will not be in any way responsible for any action taken based on such statements and undertakes no obligation to publicly update these forward-looking statements to reflect subsequent events or circumstances.